

Q&A – AUTOMOBILES

Q. What coverages are afforded under the Plan Document, Workers' Compensation, Automobile Liability and Property coverages when an employee is driving college owned automobile?

- A. Under the Plan Document - Automobile Liability coverage provides liability coverage for the college as well as the employee up to limits of \$100,000/\$200,000 per FS 768.28 as long as automobile is used with permission and is used within the scope of business for the college.

Under Workers' Compensation – Employee injuries occurring while on the job would be covered per Workers' Compensation Law.

Under Plan Document - Property Coverage - college owned personal property (tools, etc.) is covered up to \$2.5 million subject to deductible of \$10,000 per occurrence (\$5,000 deductible per item for theft subject to \$10,000 per occurrence deductible). Refer to Plan Document for those items not covered such as animals, accounts, bills, valuable papers, etc. There is no coverage afforded for personal property of employees—they would look to their Homeowners coverage.

Damage to the owned vehicle would be covered against Collision and Other Perils subject to the same deductibles described above.

Q. What coverages are afforded under the Plan Document, Workers' Compensation, Automobile Liability and Property coverages when a college employee drives his/her personal vehicle on college business?

- A. Under the Plan Document – Automobile Liability provides liability coverage for the college up to limits of \$100,000/\$200,000 per FS 768.28. No coverage is provided for the owner of vehicle, as they must look to their Personal Automobile policy for coverage.

Under Workers' Compensation – Employee injuries occurring while on the job would be covered per Workers' Compensation Law.

Under Plan Document – Property Coverage - college owned personal property (tools, etc.) is covered up to \$2.5 million subject to deductible of \$10,000 per occurrence (\$5,000 deductible per item for theft subject to \$10,000 per occurrence deductible). Refer to Plan Document for those items not covered such as animals, accounts, bills, valuable papers, etc. There is no coverage afforded for personal property of employees—they would look to their Homeowners coverage.

Damage to employee's vehicle is NOT covered—they must look to their Personal Automobile policy for coverage.

Q. What coverages are afforded under the Plan Document, Workers' Compensation, Automobile Liability and Property coverages when a college student uses his/her personal vehicle for college business?

- A. Under the Plan Document – Automobile Liability coverage provides liability coverage for the college up to limits of \$100,000/\$200,000 per FS 768.28. No liability coverage is provided for the owner of vehicle, as they must look to their Personal Automobile policy for coverage.

Under Workers' Compensation – No coverage is afforded since a student is not an employee of the college. Student should look to their Personal Automobile policy for Personal Injury Protection (“No Fault”) coverage.

Under Plan Document – Property Coverage - college owned personal property (tools, etc.) is covered up to \$2.5 million subject to deductible of \$10,000 per occurrence (\$5,000 deductible per item for theft subject to \$10,000 per occurrence deductible). Refer to Plan Document for those items not covered such as animals, accounts, bills, valuable papers, etc. There is no coverage afforded for personal property of students—they would look for their Homeowners coverage.

Damage to student's vehicle is NOT covered—they must look to their Personal Automobile policy for coverage.

Q. What coverages are afforded under the Plan Document, Workers' Compensation, Automobile Liability and Property coverages when a student or non-college employee uses college owned/leased automobile?

- A. Under the Plan Document – Automobile Liability coverage provides liability coverage for colleges, students, and non-college employees up to limits of \$100,000/\$200,000 per FS 768.28 as long as automobile is used with permission and is used within the scope of business for the college.

Under Workers' Compensation – No coverage is afforded since a student is not an employee of the college. Students/Non-Employees should look to their Personal Automobile policy for Personal Injury (“No Fault”) coverage.

Under Plan Document – Property Coverage – college owned personal property (tools, etc.) is covered up to \$2.5 million subject to deductible of \$10,000 per occurrence (\$5,000 deductible per item for theft subject to \$10,000 per occurrence deductible). Refer to Plan Document for those items not covered such as animals, accounts, bills, valuable papers, etc. There is no coverage afforded for personal property of students/non-employees—they would need to look to their Homeowners coverage.

Damage to the owned vehicle would be covered against Collision and Other Perils subject to the same deductibles described above.

CONSORTIUM RECOMMENDATIONS:

- 1) Regarding college owned/lease vehicle: Since liability coverage extends to the college, employees, students and non-employees as long as the automobile is used with permission and is used within the scope of business for the college, it is important those drivers have valid driver's license and acceptable Motor Vehicle Report* (no major incidents such as DUI, reckless driving, etc.).
- 2) Regarding students or non-employees using their personal vehicles on college business: Confirm they have valid driver's license, acceptable Motor Vehicle Report as well as Personal Automobile coverage with adequate limits**.

* No major incidents such as DUI or reckless driving in past 5 years or more than 3 minor incidents such as speeding or careless driving within the past 3 years.

**Split limits of \$100,000 BI per person, \$300,000 BI per accident, \$100,000 PD per accident or \$500,000 Combined Single Limit

Important: The above Q&A does not include all terms, coverages, exclusions, limitations, and conditions of the actual contract language. The Plan Document and policies themselves must be read for those details.